## EC 1370, Lecture Note, March 9, 2010

I'd like to spend 1/3 of today's class discussing "Racial Justice" [chapter (4) in my book,] and the remainder on the broad theme of economic discrimination. Here are some notes:

## 1. Racial Justice

- a. The Anonymity Axiom and Liberal Individualism
  - i. Color-blindness as an implication of "anonymity"
  - ii. Randall Kennedy's "Racial Narcissism" charge
  - iii. Procedural vs. Substantive Theories of Justice (Nozick)
  - iv. Color-blindness is not "closed to moral deviation" (ARI, chp.4)
- b. Discrimination in *Contract* versus discrimination in *Contact*. (ARI, chp. 3)
  - i. Social vs. human capital (see Loury's Budapest speech)
  - ii. Reward versus development bias (see Loury's JEP essay)
  - iii. Persistent inequality linked to persistent unequal development
- c. What Remedies?
  - i. Historical arguments (Katznelson, e.g.) have their problems
  - ii. The "epistemic fog" and fallacies of counter-factual reasoning
  - iii. Compensatory vs. Interpretative Approaches (Truth and Reconc.)
  - iv. Sacred vs. profane civic obligations and problems with reparations

## 2. Conceptual Issues in the Study of Discrimination

- a. Varieties of "discrimination"
  - i. taste-based (Gary Becker) racial enmity, e.g.; beauty/comfort
  - ii. information-based (Arrow, Coate-Loury) racial profiling, e.g.
  - iii. cognition-based (Loury, ARI, chp.2) biased social cognition, e.g.
  - iv. associational (contact) discrimination (James Fishkin's 'trilemma')
  - v. cumulative effects (intra- and inter-generational; across markets)
  - vi. disparate impact (via unjustifiable factors correlated with race)
  - vii. overt vs. tacit; personal vs. institutional discrimination
- b. Venues where discrimination operates
  - i. Housing, employment, credit and consumer markets
  - ii. Policing and courts
  - iii. Politics and the Press
  - iv. Business dealings
  - v. Social networks
  - vi. Public recognition
- c. Bases of discrimination
  - i. Identity: race, sex, sexual orientation, age, handicap, ethnicity
  - ii. Appearance: height, weight, beauty
  - iii. Conscience: politics, religion
  - iv. Other: intelligence; health status; marital status; residency status.
- d. Forms that discrimination may take
  - i. disadvantageous prices/wages; refusals to deal
  - ii. dishonor, contempt, suspicion; withholding benefit of the doubt
  - iii. exploitation; expropriation; violent suppression
  - iv. patronization (hold to lower standard out of misplaced sympathy)